

EXPRESSION OF INTEREST

MEMBER DIRECTOR

Derbarl Yerrigan Health Service Aboriginal Corporation (DYHSAC) is the longest-operating Aboriginal community-controlled health organisation in Western Australia and the second oldest across Australia.

Since its founding members established the Perth Aboriginal Medical Service, now called Derbarl Yerrigan Health Service Aboriginal Corporation (DYHSAC), for the Noongar community in Perth, our organisation has grown significantly in size and capacity and has become an integral part of the primary health care landscape in the Perth Metropolitan region.

We are now calling for expressions of interest from suitable Aboriginal people who would like to join the DYHSAC Board of Directors.

The DYHSAC Board of Directors is committed to ensuring that there is strong governance and accountability of the Board of Directors for performance and the delivery of services. The Board has a responsibility for the organisation's strategic direction, management oversight, culture, governance, and financial risk and compliance with an emphasis on continuous improvement for Derbarl Yerrigan and its directors.

We are seeking expressions of interest from candidates who have a background in business, risk, compliance, law, operations management, corporate governance, medicine, and/or Aboriginal health.

DYHSAC believes its Board needs to be balanced with the right mix of skills, knowledge, attributes and expertise to be effective and achieve its objectives. Such skills may include expertise relating to the governance of health services, a qualification in business, law, medicine, or health, and a demonstrated ability to represent the views of the community and members generally.

It is expected that candidates will have the capacity to contribute time to the workload and demands of the board of directors whilst also being able to clearly identify any conflicts of interest that may arise if appointed including specifying how these conflicts will be managed.

It is considered important that the Board of Directors reflect the composition of the prevailing community, i.e. diversity considerations. This may include the following considerations:

- Demonstrated performance in relevant fields of endeavour.
- Integrity and standing in the community.
- A clear understanding of the objectives, roles, duties, and obligations of directors.
- Experience in, or knowledge of, general management or a specialist field that may be relevant.
- Availability and a good working knowledge and understanding of accountability relationships including the ability to effectively manage any conflicts of interest that may arise.
- Tertiary qualifications with supporting relevant experience.
- Capacity to think and act strategically.
- Confirmation of willingness to comply with governance policies: Codes of Conduct, Conflict of Interest, Director Remuneration, and associated policies including drug and alcohol privacy etc.
- Status as a current or former employee.
- Legislative and funding requirements.
- Records of personal, professional, and commercial integrity and be seen to maintain high standards in this area.



The successful candidate will fill a casual vacancy on the DYHSAC Board of Directors for the balance of the term remaining on the vacant position (November 2023).

To be considered, the candidate must meet additional criteria and be eligible to become a member Director as per the criteria set out in Rule 6.4 of the DYHSAC Rule Book which is available at:

<https://www.dyhs.org.au/dywp/wp-content/uploads/2022/09/Consolidated-Rule-Book-14-September-2022.pdf>

Essential Criteria

The successful Member Director will bring experience as a Non-Executive Director and demonstrate a sound understanding and/or a working knowledge of Aboriginal organisations.

Other required skills and experiences include:

1. Qualifications in Health, Community Services, Governance, Finance, and Law.
2. Experience in developing, setting, and executing the strategic direction and driving growth.
3. Experience in anticipating, evaluating, and monitoring risk through sound risk policies and frameworks.
4. Ability and commitment to support and build the capacity of fellow Non-Executive Directors.
5. A demonstrated understanding and awareness of the complexities of Aboriginal societies to deliver appropriate outcomes.
6. Evidence of a current criminal reference check
7. Directors Identification Number (DIN) or proof of application for DIN

If you believe you have the necessary experience and leadership to contribute to the Corporation's activities, we invite you to submit in writing:

1. Your expression of interest addressing the Essential Criteria; and,
2. A copy of your most recent resume;

All submissions are to be in Word or PDF format and emailed to the Executive Officer at governance@dyhs.org.au

Before the closing date, which is set for 4:00pm on Wednesday, 8 March 2023.

PLEASE NOTE this same EOI process may be used to fill other casual vacancies as they arise on the Board of Directors, prior to the next DYHSAC AGM.